

FENTON FIRST PRESBYTERIAN CHURCH



ANNUAL REPORT 2024

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WHO ARE WE

Our Mission

To be a loving community of faith dedicated to helping people know Jesus Christ and grow, share and serve as his disciples.

Our Vision

To provide an inviting and welcoming church home that attracts people of all ages and encourages positive growth, while creating an exciting and dynamic approach as disciples of Jesus Christ.



The Church is not a building. It is a gathering of people brought together to experience God's love and purpose.

ANNUAL MEETING OF THE CONGREGATION/CORPORATION JANUARY 28TH, 2025

The Session of the First Presbyterian Church of Fenton, Michigan has properly called for the Annual Congregational - Corporation Meeting for Sunday, January 26, 2025, in person and via Zoom immediately following the 10:00 AM worship service. The purpose of this meeting is to:

DOCKET

I. Opening Prayer and Review of Call for Meeting

II. Declaration of Quorum

III. Approval of Minutes

IV. Review of Annual Report

V. Review of 2023 Finances

VI. Review of 2024 Budget

VII. Approval of 2024 Terms of Call for Pastors

VIII. Other Business

i Election of the 2023 Nominating Committee.

IX. Closing Prayer & Adjourn



Letter from the PASTOR

The year of 2024 has left me breathless. Mostly because I am recovering from a respiratory disease and a lingering cough. I am also recovering from the holiday season, which has its own joy and challenges. The Carnes' family has navigated a few changes with Pastor Lindsey working as a nurse in Novi, our eldest in her second year of college and our two other children treading the same ground of high school but in their own unique way. As we plan this next year out, we are challenged by the amount of worth while ways we can grow professionally and personally, as well as spending time with family and friends. It seems more valuable to plan for quality rather than quantity.

As with many years, our congregation has lost some beloved members. This year it seems that these losses have represented new opportunities for spouses and loved ones left behind. Many have fulfilled their calling as caretakers and now have to reweave their lives without those whelming and overwhelming responsibilities. In the passing of one thing, we find the birth of others. I am awed as those who know loss have embraced and surrounded the newly bereaved and I see the face of Jesus there.



We have also come out of what has felt like a uniquely divisive election cycle and those divisions have been felt in our own pews. I am saddened by these challenges to unity and am proud that our congregation has found ways to uplift our unity in Christ that transcend our individual political affiliations. Politics are very important, but finding my identity in Christ and remaining active in the family of God is more important.

God has and is blessing our congregation. I find this clearly in the faithfulness of our members. We began 2024 in mild financial concern. At the end of this year the pressure on our general budget has been relieved by generous members and friends and we are grateful.

This generosity has led of our ability to hire a Choir Director, Brian Lewis. For the past two years, I have filled in the role of Choir Director and am deeply grateful for the opportunity to hand this important task off to Brian so that he can focus his incredible skills on leading the choir and congregation musically.

God has also led us through some failure, of a sort. Due to lack of leadership, the annual CROP Walk event was almost canceled. Yet, this year's Walk had more attenders than we have had in years and raised over \$17,000 for food needs both locally and internationally. We also considered canceling the late night Christmas Eve Service due to the lack of attendance over the past few years. Just as the CROP Walk team figured they would give it one more go, the late night Christmas Eve service was planned with the very real potential of not doing it the following year. God thought different. We had almost 100 people between two worship services in our church on Christmas Eve. Our energy and vision fell short, God's provision and joy strengthened us.

I see God at work in our church as He continues to gather us together as a spiritual family. New members, baptisms, and folks finding new ways to serve and lead amongst us is a marvelous thing to behold. I see God move as people do the hard interpersonal work and seek to remain connected through loss and disagreement. It is the Holy Spirit who binds us together and I am sure the Holy Spirit is working.

Friends, let us continue to be faithful in the little things and trust that God will be faithful to us with all the rest. I look forward to see what God will do with and through us as a spiritual family in 2025.

Blessings,
Pastor Robbie Carnes

I see God at work in our church as He continues to gather us together as a spiritual family

ANNUAL MEETING 2025 CLERK OF SESSION ANNUAL REPORT 2024

Happy 2025! If you have come to services this year, you would have heard the laughter of children and the gurgling of a baby. Hallelujah!!! At the end of 2024, we relieved Pastor Robbie of his choir duties and hired Brian Lewis as a choir director. Hallelujah!!! For the first time in years, we gained more members this year than we lost. Hallelujah!!! Our congregation welcomed a large confirmation class into membership. Hallelujah!!!

Have we had some setbacks, of course. With the diligence of our Elders and Deacons we have handled problems and situations. We have a core of volunteers that are exemplary. Our staff is amazing, they do their best and are always looking to improve. As an example, the Board of Pensions wanted to double our medical costs. How can we afford it? Pastor Lindsey solved the problem; we are buying the family's medical insurance through her nursing job. This means her terms of call will be changing, not to her pleasure, but to save us money.



Our newly elected Deacons and Elders show a lot of promise. Let's do our best to support them and remember your leadership in your prayers. This congregation is phenomenal at supporting good causes like the Deacon's "back to school" project, the "flood relief" project, Jinglefest and Samaritas. You support those projects with your time and funds. You are a wonderful, loving church family of which I am proud to be part. God bless you all.

Janet Stark

Clerk of Session

*Colossians 2:6-7: Continue to walk in
Christ Jesus, being rooted and built
up in him.*

SESSION REPORT 2024

The Session of 2024 was comprised of the following members. After each name is the area of responsibility where each elder served/serve

Elders Class of 2024

Donna Anderson (Mission)
Mike Cupp (Worship)
Cheryl Kopplin (Education)
Marilee Smiley (Congregational Outreach)
Janet Stork (Administration)

Elders Class of 2025

Jim Alcorn (Administration)
Jerry Hope (Congregational Outreach)
Shirley Israel (Worship)

Elders Class of 2026

Jeanne Cupp (Education)
Ceil Ladd (Mission)
Jon Wenzel (Administration)

Elders Class of 2027 (beginning their term in January)

Donna Anderson (Mission)
Deb Bard (Worship)
Janet Stork (Congregational Outreach)
Larry Zimble (Education)

1 Peter 4:10-11 - "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. Do not be slothful in zeal, be fervent in spirit, serve the Lord."

CHURCH MEMBERSHIP 2024

Members reported to General Assembly 2023	268
Received by Profession of Faith/Reaffirmation	6
Received by Certificate	3
Other	1
TOTAL GAIN	10
Loss to Death (members, Affiliate members)	4
Loss by Letter of Transfer	2
Removed from Membership	0
Removed to Affiliate Members	0
Other (Correction to the rolls)	0
TOTAL LOSSES	6
Members to Report to General Assembly 2024	272

Infant/Children Baptisms: Athena Holcomb, daughter of Michael Holcomb and Samantha Raymond on June 30th, Rose, Lucy & Vivian Swartout were baptized on December 8th

Adult Baptisms: Nancy Boggs (November 3rd)

Letter of Transfer to other churches: Connie & Gene Morrison have transferred to Coral Ridge Presbyterian Church in Ft. Lauderdale, FL

Member Deaths: Linda Savage (2 January 2024), Royce Hyde (7 January 2024), : Thomas William Allen, (member, elder) (21 January 2024), Sue Lantz, (member, elder) (5 February 2024), Rick Bard (17 March, 2024), Sherry Zollars (10 October 2024),

New Members: Leah Carnes, Cameron Coffin, Emily Hollopeter, Amaris Thomas, Aletheia Thomas, Azariah Thomas, Laura Huston, Tyler Bard, Brian and Kerry Lewis,

Removed from Active Rolls: none



COMMITTEE REPORTS

ADMINISTRATION COMMITTEE 2024 ANNUAL REPORT

Members: Jim Allcorn (vice-chair), Lindsey Carnes (Pastor), Robbie Carnes (Pastor), Bob Chapple (Work group rep), Jerry Hope, Marilee Smiley, Janet Stork (chair), Jon Wenzel, Esther Wynder, Larry Zimble (chair-emeritus)

Buildings & Grounds Work Group: The work group kept the building repaired and maintained saving the congregation thousands of dollars. Examples of their work include repairing and changing lights & bulbs, exchanging quilts, repairing the stove, maintaining the HVAC units on the roof, taking out and putting away Christmas decorations, maintaining dehumidifiers, replacing soiled ceiling tiles, tuckpointing the west wall of the building, repairing toilets, lubricating the roller door in the kitchen, washing windows, repairing the drywall in the art room, and disassembling an old piano for disposal.



Budget and Financial Review: The administration committee sets up a budget with the advice of other Elders and staff. The committee also monitors the church's finances and audits the finances in the autumn. This includes figuring out the actions of the Presbyterian Board of Pensions and how the medical and retirement policies impact our ministers, congregation and budget.

Policies and Procedures: It is the responsibility of this committee to review and formulate the administrative operations manual, lease agreements, harassment policy, and an anti-discrimination policy. Additionally, procedures were written up for the benefit of new Elders for banking, fundraising, scheduling events, and asking for reimbursements using the check and purchase order forms.

Personnel: Lastly, the committee facilitates personnel reviews and sets up roles and responsibilities for new employees or new positions.

- This committee hosts the annual fire inspector's visit and sets up a safety walk with personnel and volunteers.
- Outside groups that want to use our facility send requests and details to this committee to be investigated before their events.
- Technology needs and performance is reviewed.
- Ensures that Otis elevator, Fire Brigade and Rapid-Fire inspections are done. (kitchen hood, fire extinguishers, fire suppression system)
- This committee problem solves!

Thank you to everyone who assisted in these many endeavors this year. Many hands (and heads) make light work.

Janet Stork

BOARD OF DEACONS 2024 ANNUAL REPORT

Moderator: Jenn Wenzel

Vice Moderator: Ellen Horton

Treasurer: Clark Casteel

Secretary: Cathay Hollopeter

Supervision Coordinator: Karen Terrill

Supervision Coordinator, Karen, asked that we change our idea of "Caregivers/Care Receivers" to be known as "Deacon Friends", as this would be less clinical and more in keeping with the role of the Deacons. Karen also coordinated the Shepherding program. Elders and Deacons were given names of people we had not seen in a long time to contact. We were asked to reach out at least twice per quarter with phone calls or cards. Karen was also in charge of facilitating Home Meals, Rides needed, and Repairs when possible.

Grief Ministry, previously known as Grief Share, is offered by Hannah Hall. Hannah has offered the program, plus a Holiday "one day" program. This offering has brought some people back to church, it has kindly helped many, and Hannah will continue as the Grief Ministry Leader.

- The Deacons, because of you, "our congregation", were able to assist members and some non-members with home repairs, car repairs, financial situations and food
- The Emergency Pantry outside was kept stocked and available
- The Easter, Back to School, and Christmas Projects in coordination with Samaritas were all done well and provided for many children through all of the projects
- The Deacons have provided gas cards for our Pastors to give when a person in need requests help, and then they are directed to FARR, St. Johns or Center of Hope
- Senior Luncheon served 52 people, an amazing lunch planned and directed by Hannah Hall. Communion was served and Robbie Carnes entertained us with songs that made us smile, giggle and remember.
- Deacon Sunday allowed our Pastors to stay seated until the choir sang. The rest of the service was fulfilled by the Deacons.

The Deacons greet you on Sunday mornings, prepare communion monthly or as requested, provide communion "on the road" for our Deacon Friends, purchase memorial books for the library, present Wedding Bibles, and email the Prayer requests.



It has been a wonderful year, with everyone stepping up and helping with joyful hearts! We greatly appreciate our congregation, as we couldn't do our job without all of them.

Report respectfully submitted by
Jenn Wenzel Moderator

CLASS OF 2024

Fran Moore
Hannah Hall
Karen Terrill
Jenn Wenzel

CLASS OF 2025

Cathy Hollopeter
Ellen Horton
Clark Casteel

CLASS OF 2026

Jay Kirkey
Pat Tucker

CLASS OF 2027

Drew Hanby
Peg Fowler
Heidi Howieson
Heidi Roberts
Mary Zimble
PJ Collier



WORSHIP COMMITTEE 2024 ANNUAL REPORT

The Worship Committee is responsible for supporting the Ministry Team to enhance the congregational experience with all the non-theological aspects of Worship services. This includes:

1. Recommending dates for communion.
2. Planning for special services throughout the year.
3. Coordinating volunteers to put up and take down seasonal decorations in the sanctuary.
4. Securing personnel needed for the worship services including:
 - Ushers
 - Lay Readers
 - Acolytes
 - Sound/Video Technicians
 - Elders to serve communion
 - Pianist and Organist
 - Music Director

The Worship Committee makes recommendations to Session on matters relating to the worship service including:

- Hymnal selection
- Pew Bible selection
- Instrument maintenance
- Furnishings
- Audio/Video including on-line streaming, in house audio and video, and audio assistance services.

Finally, the Worship Committee evaluates and makes recommendations to Session related to weddings, funerals and budgetary matters under the Worship Committee activities.

This year's committee was chaired by Elder Mike Cupp and Elder Shirley Israel and included Peggy Fulcher, Nancy Parkin, Terry Palmer, Dennis Beardslee and Pastor Robbie Carnes. Also, Heidi Roberts, Kelly Sunman-Davis and Jay Kirkey provided monthly updates to the Worship Committee to assist in the overall management





2024 Highlights

Worship through music continues to be an exciting and enjoyable way to enhance the worship experience. Our chancel choir and bell choir certainly add to that experience. Pastor Robbie, Peggy Fulcher, Donna Anderson and many others have helped to organize and coordinate the chancel choir. Peggy Fowler coordinates our bell choir. Accompanist Andrea Floden supports our choir with her talents on the piano. Pastor Robbie has led the music program on top of everything else. Recently, Brian Lewis has joined us as our music director. We are very excited to have Brian on board and experience his positive energy as he leads worship through music. A big thanks to all these people as well as all the members of the chancel choir and bell choir for sharing of their talents and providing music in our worship.

Technology continues to be a big part of our worship service as Zoom, FaceBook Live and YouTube technologies have been enhanced. The online streaming allows for individuals that cannot attend in person to experience worship service and stay connected to the church. We have enhanced the online experience and sanctuary experience with the addition of closed captioning for those in need of hearing assistance. A big thank you to all of our members and volunteers who worked diligently to make this work and improve the sound quality for in person and online services including Morris Fulcher, Clark Casteel, Kelly Sunman-Davis, Jon Wenzel, Jim Alcorn and Mike Cupp.



In recent years we have seen an innovative new look to the Advent Book. This year was no exception. Nancy Parkin coordinated the Advent Book this year and many members contributed. Thank you to everyone who made it a huge success.

The Worship Committee is supported by numerous members who have specific areas of focus:

1. Jay Kirkey:
 - a. Recruits, trains, and schedules ushers.
2. Marilee Smilee:
 - a. Prepares the inhouse and online slides.
3. Heidi Roberts:
 - a. Organizes weekly flower arrangements for the Communion table donated by members of the congregation.
 - b. Organizes flower for special events such as Palm Sunday and Advent Season.
4. Larry Zimble:
 - a. Recruits and schedules lay readers.
5. Bev Welch:
 - a. Led the start of worship with candle lighting and dressing of the table and extinguishing at the end of service.
6. Nancy Parkin "Church Mouse":
 - a. Recruits and trains people to perform light duties in the sanctuary such as:
 - i. The continuous maintenance of the pew pocket literature.
 - ii. Maintenance of paraments that adorn the pulpit and lectern.
 - iii. Other cleaning and maintenance tasks associated with the sanctuary.
7. Shirley Israel:
 - a. Coordinating Elders for Communion elements and reporting minutes of Worship Committee meetings.



There were many other people who participated in the activities of the Worship Committee such as the Wednesday Work Group, who assists with seasonal decorations and sanctuary banners, and our office staff who assists in providing information in the newsletter, weekly bulletins, and online slide presentations. Thanks to all of you!

Report respectfully submitted by
Mike Cupp, Worship Chair

CONGREGATIONAL OUTREACH 2024 ANNUAL REPORT

Members: Jerry Hope, Deb Bard, Mary Zimble, Janet Stork, Terrie Fisher, Chery Kopplin, Donna Anderson

The mission of the Congregational Outreach Committee is:

Love: Expressing our love for God by celebrating God's love, worshiping God, and caring for one another.

Community: Looking outwards and working towards a common good through education, local involvement, and service. Recognizing the needs and dreams of our neighbors and building the church as a relevant institution in our town.

Reformation: We work to preserve the dignity of every being by tending to the issue of culture that we want to divide us, our environment, our finances, and our building. (Show mutual respect despite political beliefs or other divisive issues.)

Our activities in 2024 included:

- We give Tumblers to our visitors with Hugs and Kisses and a brochure about the church.
- In January we started using Eight Coffee Teams for the coffee hour following the worship service. The Coffee Teams are working well. We did reduce the number of teams to Seven for the year 2025. We will also try to have one of the members that served on Sunday come in on Monday and be the kitchen mouse.
- After Coffee hour in January, we surprised Pastor Lindsey with a cake, balloons, and flowers to celebrate her graduation as a nurse. We held a euchre night.
- In February we held our annual chili cookoff. There were six types of chilies donated, and Peg Fowler was the winner.
- March found us enjoying baked potatoes after Worship.
- Terrie Fisher, with the help of PJ Collier, planned Women's Luncheon at the Linden Hotel in April. Nineteen of the women enjoyed the social gathering. Each person attending received a little plant and one of the ladies enjoyed a free lunch as a door prize.
- We sponsored a Kitchen Cleanup Day under the direction of Deb Bard.
- Jerry Hope and other Men oversaw the Mother's Day Celebration following the Worship Service.
- For Father's Day the committee provided Hot Dogs and Brats, which everyone enjoyed.
- In July, Marilee Smiley opened her home for a picnic. It was a potluck with Hot Dogs being provided.
- One of the favorites is the ice cream social that we have in August as a back-to-school event.
- A pizza and game night was held in September. The Committee provided the pizza and about thirty people enjoyed the evening. There were a variety of games played. We were pleased to have the refugees as guests attending the evening.
- We celebrated Sports teams in October. We handed out Candy for the City Halloween celebration.



The biggest event of the year is the Turkey Dinner which is held annually the first Saturday of November. This is only possible due to many willing people. Thanks to Deb Bard for coordinating the event. She has many dedicated people that she depends on. This was an enormous success this year. We served approximately 140 people. This year we split the profit between the Fenton First Presbyterian Youth and the Scouts. Each group received \$670. We also had a table for Time and Talent Sunday to let people know what our committee does.

December found us greeting people who participated in Jinglefest. We provided a warming station with cookies, hot cocoa, coffee, and pretzels. Thanks to Ceil who planned the crafts for people to participate in and her helpers. This is a great event for community outreach.

During the summer months, coordinating with Christian Education, we decided on themes for the chalkboard and assisted with the cleaning.

Postcards with upcoming church events were distributed four times to our neighbors in Dibbleville.

Thank you to the members of the Committee and the volunteers who helped during the year.

Marilee Smiley, Chair



MISSION COMMITTEE

2024 ANNUAL REPORT

Committee Members: Donna Anderson (Elder), Ceil Ladd (Elder), Sarah Martin Fanone, David Eshleman, and Pastor Robbie Carnes

Mission Outreach: Through our mission outreach, our church family reaches out in loving service to those in God's world. Our committee facilitates this outreach through "hands-on" mission projects.

MISSION OUTREACH

REFUGEE WELCOME TEAM: The Refugee Welcome Team supported 27 families and about 98 individuals with 86 being resettled in Flint, allowing for much more interaction. We were overwhelmed with the generosity of our community and team members.

We provided:

- 26 SIM cards with 3 months of prepaid service
- Furniture for 25 families (dining and living room)
- Housewares for 14 families (linens, dishes, cleaning supplies, etc. · Transportation to food banks, winter clothing events, and doctor appointments
- Christmas Cookies and Holiday Gift Cards for 23 families.
- 100+ acts of service (visits, phone calls, transportation, groceries, etc.)

Towards the end of the year, the families at two of the apartment complexes were adopted by Honor Societies from Holly High School who generously provided new toys and sleds for all of the children. We thank Cathy Hollopeter, one of our long time volunteers, who made the connection and guided the student groups in their efforts!

We are excited to see what awaits us in 2025 as we continue to help refugee families get settled in Genesee County.

FAMILY PROMISE: Family Promise's activities have transitioned to the prevention of homelessness. Helping people with rent or food, for example. Dave Eshleman has kept in touch with Family Promise and donated meals.

BLOOD DRIVES: Two blood drives were held at FFPC. The first was in February with 25 units collected by the American Red Cross. Unfortunately, they arrived late so 2 appointments had to be canceled, and they weren't very pleasant; it seemed like they didn't want to be there. The second blood drive was held in June, and 16 units were collected by Versiti, a new service provider who did a much better job. On further review, it was decided that we would not hold blood drives for now as there are so many blood drives in the Fenton area, we are often competing with other blood drives held on the same day or weekend.

DUFFLE BAGS FOR FOSTER CHILDREN: Two events were held in 2024 in March and September during coffee hour to decorate and donate a total of 48 duffel bags for foster children in the area. Fundraisers were held prior to the events, and participation was excellent. The bags were donated to Ennis Children Center, a foster care agency in Flint.



CROP HUNGER WALK: The Fenton Area CROP Walk was held on September 29, 2024. This event is put together by a team from 5 area churches. This was the second year the walk has started with a potluck on Elizabeth Street, and this format has increased participation. A total of \$17,655.41 was raised; 25% of those funds go to local food banks.

FLOOD RELIEF PROJECT: After the flooding from hurricanes in the southern US, FFPC participated in a community service project with 5 area churches in November. The project's purpose was the assembling of clean-up buckets and creation of plam from plastic shopping bags to be made into large waterproof bags for flood clean-up. Monetary and plastic grocery bag donations were accepted prior to the event, and a dozen people from FFPC participated in the event held at the Family Life Center of Fenton United Methodist Church. It was a fun time.



SALVATION ARMY BELL RINGING: On December 14th, members of FFPC rang the bell for the Salvation Army in front of Walmart to raise money for families during the holidays. The committee learned that a number of church members don't support the Salvation Army because of controversy about their lack of support for the LGBTQ community. While the Salvation Army states that they support everyone in need, the controversy continues. It was decided that for now, we will discontinue bell-ringing in December and look for an activity that all church members can support. In addition, we want to be sure the community knows that everyone is welcome at FFPC.

CHRISTMAS COOKIES AND GROCERIES FOR REFUGEES: Wanting to share an American tradition with our new neighbors, a group of volunteers came together to bake and deliver hundreds of cookies to the refugees in Filnt. All 23 families received a platter of homemade cookies and a grocery gift card for the holidays. The children received an additional gift from a new partner organization called Little Lambs Compassionate Ministry Center. Each child received new winter pajamas, socks, and an outfit. We hope that this makes their first Christmas in Michigan a memorable one.



The Mission Committee is committed to offering different mission opportunities to the congregation, as well as ensuring the congregation knows that if they have a cause they feel passionate about and are willing to lead, they are welcome to discuss their ideas with the committee. Our Mission Calendar is not set in stone, and we are always reviewing activities and open to new ideas. We also prefer the calendar has openings to add activities that may come up during the year, such as the Flood Relief Project in 2024.



CHRISTIAN EDUCATION 2024 ANNUAL REPORT

2024 was a year of monitoring expenses as budgetary restrictions challenged us to do more with less. Our committee endeavored to provide meaningful educational experiences for all ages while also being good financial stewards.

Thank you to the following committee members for providing time and talent throughout the year on the CE committee:

Kate Kirkey Session representative Jan-Aug; Committee chair Jan-Aug.

Cheryl Kopplin Session representative Jan-Dec; Committee chair Sep.-Dec.

Jeanne Cupp Session representative Nov-Dec.

Jenn Wenzel Library chair

Tina Ritchie Director of Youth and Christian Education

Thanks also to our dedicated teacher and shepherd volunteers: Heidi Roberts, Heidi Howison, Janet Stork, Jan Foster, PJ Collier, Melissa Wing, Lola Parkin, Leah Carnes, Jennifer MacLean, Larry Zimble, Dee Dee Aisworth, Tina Ritchie, Pastor Robbie Carnes

Thanks also to our confirmand mentors: Kate and Jay Kirkey, Ceil Ladd, Ellen Horton, Jeanne Cupp, Jenn Wenzel

- End of year Sunday School headcount:
 - Nursery 2
 - PreK 3
 - Elementary 6
 - Middle School 3
 - High School 8

Children (Elementary/PreK/Nursery) Education

We continue to use the Gospel Project curriculum. A teacher lesson guide has been created with the goals of consistent week to week class structure and ease of preparation for lesson presentation. The guides are tailored for each level (elementary, preK, nursery). New this year was incorporation of a stewardship component. Children's classes start at 10AM and finish up in time to join worship for the children's message and communion.



Youth Group

Youth grades 6-12 meet monthly for discussion, mission projects, and fellowship.

Confirmation

Matthew 25 curriculum was used for 2024 confirmation class of 6 confirmands:

- Leah Carnes
- Camryn Coffin
- Emily Hollopeter
- Aletheia Thomas
- Amaris Thomas
- Azariah Thomas

Youth Conferences

- Two senior high youth participants at Montreat in North Carolina.
- Hope to have middle school participation in conferences in 2025.

Souperbowl of Caring Offering

Youth led mission to provide money and non-perishable food for local food pantry needs.

Adult Education

Young Adult Education

We are exploring a new education initiative in support of young adults

Adult Classes

- Tuesday morning Bible study - Pastor Robbie Carnes
- Wednesday morning women's study - Tina Ritchie
 - Same class also held by Zoom Monday evenings - Dee Dee Ainsworth
- Sunday evening Bible study - Rabbi Larry Zimble
- Thursday Night Live
 - Lenten study

Celebrate Recovery

- Class and step studies suspended
- Hope to restart step studies in 2025

Family Fellowship

Quarterly Faith at Home activities were provided to families of Sunday School participants and also made available in fellowship hall for anyone else who may be interested.

Library

- Organization of books in library; coordination of book wish list
- Coordination of book order for middle school and high school age appropriate books
- Introduction of monthly story time for children

Assorted

- Oversight of yearly deep cleaning of Sunday School classrooms.
- Sorted and organized art room supplies
- Cleaned and helped with costumes for Live Nativity during Jinglefest
- Prepared input for 2025 general budget
- Welcome back to Sunday School
- Graduate recognition
- 3rd grade Bibles

YOUTH AND CHRISTIAN EDUCATION DIRECTOR 2024 ANNUAL REPORT

This year has held good challenges working with the Christian Education Committee in discerning priorities of where God is leading us in our faith formation opportunities. I feel tremendously blessed by a committee that seriously considers building relationships and best practices for personal spiritual growth. Along with fulfilling regular duties in teaching Sunday School, Youth Group, and Women's Studies, a few personal Highlights for 2024 are:

Youth Ministry: Assisted Matthew 25 Confirmation curriculum with Pastor Robbie which included 6 confirmands, their mentors, and other youth already confirmed. The program met monthly focusing on Wisdom and Discernment, Justice, Hospitality, Compassion, Unity, Humility, Grace, and Gratitude.

Montreat High School Conference: Coordinating with the Youth Director from Midland Memorial Presbyterian, Larry Zimble, Sam Carnes, Lola Parkin, and myself attended the Montreat Conference with their larger group. We were fortunate to share this time with another youth group in our Presbytery.

Children's Ministry: Implemented a stewardship component where children share how they give to others and serve God each week. They receive a sticker on the "giving chart" for their area of service.

Family Ministry: Quarterly family activities are shared to encourage faith discussions at home.

What a blessing it is to get to know and serve our families and young people!

In Christ's Service,
Tina Ritchie

*Colossians 3:16
"Let the word of Christ dwell
in you richly, teaching and
admonishing one another".*



CONGREGATIONAL
MEETING MINUTES

ANNUAL MEETING OF CONGREGATION/CORPORATION JANUARY 28, 2024

The Session of the First Presbyterian Church of Fenton, Michigan has properly called for the Annual Congregational - Corporation Meeting for Sunday, January 28, 2024, in person and via Zoom immediately following the 10:00 AM worship service. The purpose of this meeting is to:

DOCKET

Opening Prayer and Review of Call for Meeting

- Declaration of Quorum
- Approval of Minutes (pgs. 18 - 22 Annual Report)
- Review of Annual Report
- Review of 2023 Finances (pgs. 28 - 37 Annual Report)
- Review of 2024 Budget (pgs. 28 Annual Report)
- Approval of 2024 Terms of Call for Pastors
- Other Business
 - Election of Elder Kate Kirkey - class of 2027
 - By-law change to alter the number of required elders and deacons.
- IX Election of 2024 Nominating committee
- X Closing Prayer & Adjourn

Opening Prayer and Review of Call for Meeting

The Congregational Meeting of the First Presbyterian Church of Fenton, Michigan was opened with prayer by the Moderator, Rev. Robbie Carnes at 11:05 AM

Declaration of Quorum

Roll call of members: 42 members present plus 2 on Zoom. The Clerk reported that a quorum was present.

Approval of Minutes

Motion Sustained to approve the minutes of the Congregational meetings of 22 January 2023, and 12 November 2023 as presented in the Annual Report.

Review of Annual Report

Please read the annual report. You will find the church's statistics, committee reports, financial reports, a directory of Elders, Deacons, and staff.

Review of 2023 Finances

The budget was discussed. Motion Sustained to accept the budget.

REVIEW OF 2024 BUDGET

2023 Income budget	2023 YTD Actual	2024 budget
Pledged	\$225,955.00	\$225,955.00
Unpledged	\$21,445.00	\$21,445.00
Loose offering	\$2,261.00	\$2,261.00
Restricted Income	\$1,700.00	\$1,700.00
Donation Income other	\$108.00	\$108.00
Committee Income	\$3,730.00	\$3,730.00
Investment Income	\$1,524.00	\$1,524.00
Total Income	\$256,723.00	\$256,723.00
2023 Expense Budget		
Personnel		
Pastors	\$96,037.00	\$106,653.00
Staff	\$68,979.91	\$75,363.00
Payroll taxes & Expenses	\$6,360.90	\$7,000.00
Total Compensation	\$171,377.81	\$189,016.00
Administrative		
Administrative Expenses	\$21,200.00	\$21,200.00
Kitchen, Coffee & Bath supplies	\$841.00	\$841.00
General Maintenance	\$2,058.00	\$2,058.00
Elevator maintenance	\$3,672.00	\$3,672.00
Insurance	\$7,245.00	\$7,245.00
Utilities	\$26,080.00	\$26,080.00
Seasonal Decor	\$ -	\$ -
Adm & Building Expense total	\$61,096.00	\$61,096.00
Committee Expenses		
Christian Education	\$3,529.00	\$3,529.00
Communication	\$3,294.00	\$3,294.00
Cong. Outreach/stewardship	\$1,067.00	\$1,067.00
Mission	\$15,020.00	\$15,020.00
Worship	\$1,124.00	\$1,124.00
Committee Expenses total	\$24,034.00	\$24,034.00
Total Expenses	\$256,507.81	\$274,146.00
Difference		\$(17,422.50)

Deacons

- The Board of Deacons is under the authority of the Session.
- The Board of Deacons shall establish bylaws with the approval of the Session.
- There shall be ten to twelve (inclusive) active Deacons elected by the congregation to constitute the Board of Deacons. The number of deacons shall be divided into three equal classes.
- The term for a deacon shall be three years, except as described in vacancies.
- A deacon shall serve no more than six consecutive years and will be ineligible to election as a deacon for the same year.
- The Board of Deacons are led by a Moderator and a Vice Moderator as provided for in the deacon bylaws.
- The Pastor shall be an ex-officio member of the Board of Deacons.

Motion sustained to change the bylaws to change the number of elders and deacons to ten to twelve (inclusive).

Election of Nominating committee

Pastor Robbie opened nominations for the Nominating Committee from the floor. Self-nominated were Terrie Fisher, Marc Hoerauf, Deb Bard, and Pattie Thompson. Terrie nominated Heidi Roberts, and she accepted. Pattie Thompson declined the position as work times will interfere with the meetings.

Motion sustained to elect Terrie Fisher, Marc Hoeroff, Deb Bard, and Heidi Roberts to the nominating committee.

Closing Prayer & Adjourn

Motion Sustained to adjourn. The meeting was adjourned with prayer by the Pastor Robbie Carnes at 11:37 AM.

*Romans 15:13
"May the God of hope fill
you with all joy and peace as
you trust in him, so that you
may overflow with hope by the
power of the Holy Spirit."*

Special Meeting of Congregation May 5, 2024

The Session of the First Presbyterian Church of Fenton, Michigan has properly called for a special meeting of the Congregation for Sunday, May 5, 2024, in person and via Zoom immediately following the 10:00 AM worship service. The purpose of this meeting is to:

DOCKET

- I. Opening Prayer
- II. Elect Deacons
- III. Installation of Deacons
- IV. Closing Prayer & Adjourn

Opening Prayer and Review of Call for Meeting

The Congregational Meeting of the First Presbyterian Church of Fenton, Michigan was opened with prayer by the Moderator, Rev. Robbie Carnes at 11:08 AM

Declaration of Quorum

The Clerk reported that a quorum was present.

Election of Deacons

P.J. Collier and Mary Zimble have been nominated. Other nominations from the floor were requested. Hearing of none, the motion was sustained to close nominations.

Motion Sustained to elect P.J. Collier and Mary Zimble as deacons.

Installation of Deacons

P.J. Collier was installed as a deacon.

Closing Prayer & Adjourn

Motion Sustained to adjourn. The meeting was adjourned with prayer by the Pastor Robbie Carnes at 11:16 AM.

Special Meeting of Congregation November 17, 2024

The Session of the First Presbyterian Church of Fenton, Michigan has properly called for a special meeting of the Congregational for Sunday, November 17, 2024, in person and via Zoom immediately following the 10:00 AM worship service. The purpose of this meeting is to:

DOCKET

- I. Opening Prayer
- II. Establish Quorum
- III. Introduction of Agenda (Slide)
- IV. Election of Elders and Deacons:
 - a. Nomination Committee slate of Deacons: Heidi Roberts, Peggy Fowler and Heidi Howieson (all for 3-year terms)
 - b. Nominations from the floor - We have a spot for one deacon, 3-year term (Vote to close nominations)
 - c. Vote
 - d. Nomination Committee slate of Elders: 3-year terms: Donna Anderson (Mission), Deb Bard (Worship), Janet Stork (Congregational Outreach), Esther Wynder (Administration), Larry Zimble (Education) 2-year term: Jeanne Cupp (Education)
 - e. Nominations from the floor - (Vote to close nominations)
 - f. Vote
- V. Ordination and Installation of Officers
 - a. Introduction
 - b. Constitutional questions
 - c. Prayer for ordination
 - d. Prayer for deacons
 - e. Prayer for Elders
 - f. Declaration of ordination and installation
- VI. Discussion of Medical changes for Pastors
- VII. Closing Prayer and Adjournment

Opening Prayer and Review of Call for Meeting

The Special Congregational Meeting of the First Presbyterian Church of Fenton, Michigan was opened with prayer by the Moderator, Rev. Robbie Carnes at 11:03 AM

Declaration of Quorum

Roll call of members: 44 members present. The Clerk reported that a quorum was present.

Election of Officers

Janet Stork introduced Heidi Roberts, Peggy Fowler and Heidi Howieson to be elected as deacons.

Motion sustained to open nominations for the office of Deacon.

No additional person was nominated to the office of deacon.

Motion sustained to close nominations for the office of Deacon.

Motion sustained by the Congregation approving the following deacons for the board of deacons. Deacons - 3-year terms: Heidi Roberts, Peggy Fowler and Heidi Howieson

Janet Stork introduced these people as Elders for 3-year terms: Donna Anderson (Mission), Deb Bard (Worship), Janet Stork (Congregational Outreach), Esther Wynder (Administration), Larry Zimble (Education) and for a 2-year term: Jeanne Cupp (Education)

Motion sustained to open nominations for the office of Elder.

No additional person was nominated to the office of Elder.

Motion sustained to close nominations for the office of Elder and for approval of the following persons as elders for session. Elders - 3-year terms: Donna Anderson (Mission), Deb Bard (Worship), Janet Stork (Congregational Outreach), Esther Wynder (Administration), Larry Zimble (Education) 2-year term: Jeanne Cupp (Education)

Installation and Ordination of Officers

Peggy Fowler and Mary Zimbler were installed as deacons. Peggy's term will begin in January. Mary's term began in May.

Jeanne Cupp and Esther Wynder were ordained as Elders. Jeanne Cupp's term begins in November 2024. Esther's term begins in January 2025.

Donna Anderson, Deb Bard, Janet Stork and Larry Zimbler were installed as Elders. Their terms begin in January 2025.

Discussion of Medical changes for Pastors

Due to changes implemented by the Board of Pensions of the Presbyterian Church (USA) in medical benefits provided by and administered by the Board, the relationship between the Pastors Robbie and Lindsey and Fenton First Presbyterian Church will be changing effective January 1st. The changes reflect the soaring costs of medical care and have been made to safeguard the financial health of our Church as well as to best provide for the Carnes Family.

The 2025 Pastor Terms of Call will only include Pastor Robbie's name. The 2025 budget will include a new position of Parish Associate which Pastor Lindsey will fill. This new position will not be a 'called and installed' position. This means that while the congregation will vote on Pastor Robbie's terms of call, Pastor Lindsey's salary will be included within the Personnel portion of the Budget and be approved by Session.

Why is this change necessary? In short, the Board of Pensions has greatly increased the cost of Medical Care for ministers and their families. In addition, they have shuttered the 'clergy couple' form of pastoral leadership in that the church can no longer benefit financially from two ordained ministers filling a single call and sharing a single salary package. Having two "installed pastoral positions" represents an unreasonable financial burden on our church. Therefore, Pastor Robbie will fill the installed position and Pastor Lindsey will continue her duties as our Parish Associate.

What is the difference between a Parish Associate and an Installed Pastor? Most simply, a Parish Associate is directed under the authority of the Session and compensation is approved by Session. The Installed Pastor is under the authority of the Congregation and Presbytery and compensation is approved by the Congregation and the Presbytery. The Congregation will not notice any real change in the roles and ministries of either Pastor.

What are the roles of the new position? Pastor Lindsey will be serving the church by preaching and worship leading, assisting the Deacon Board and Mission Committee, and visitation. Her role here at FFPC will essentially remain the same as her previous position. She will maintain her connections and involvement with the Presbytery as well.

How will Medical Benefits for our pastors' change? We are very blessed as a family and as a church that Pastor Lindsey is also employed as a registered nurse. This means that she and the Carnes children can be provided with medical insurance by the hospital and relieve the church from paying burdensome charges for the same coverage. The new Parish Associate position allows us to benefit from the hospital's insurance plan and not have to pay duplicate charges to the Board of Pensions due to mandatory medical benefit charges for each installed pastor.

What financial changes will this represent? While the Budget has not been completed and approved by Session as yet, the intention is to split the total financial pastoral package to cover both Installed Pastor and Parish Associate costs. This will most likely see the Pastoral Terms of Call decrease in the 2025 budget and the difference go to the Parish Associate position. The pastoral personnel cost of the Budget of 2025 shall see a net zero change from the same costs in the 2024 Budget, barring any cost-of-living increases that the Session may approve.

Any questions can be directed to the pastor and the Administration Committee.

Closing Prayer & Adjourn

Motion Sustained to adjourn. The meeting was adjourned with prayer by the Pastor Robbie Carnes at 11:32 AM

FFPC BYLAWS

CONGREGATION BYLAWS FIRST PRESBYTERIAN CHURCH OF FENTON

Recommended by session as amended to the congregation on December 17, 2019

Passed by the congregation as amended on February 23, 2020

I. Relations to Presbyterian Church (U.S.A.)

First Presbyterian Church of Fenton is a member of the Presbyterian Church (U.S.A.), Synod of the Covenant, Presbytery of Lake Huron.

II. Incorporation

The First Presbyterian Church of Fenton is an ecclesiastical corporation chartered July 9, 1956 in the State of Michigan to act as a religious organization. The church was originally chartered on February 28, 1834.

III. Governance of the Church

The church shall be governed in accordance of the Constitution of the Presbyterian Church (U.S.A.), 2017 including any amendments thereto. Roberts Rules of Order, Newly Revised shall be used for parliamentary guidance. The Manual of Operations of the First Presbyterian Church of Fenton shall provide specific guidelines for the policy and procedures of the church. The Manual of Operations of the First Presbyterian Church of Fenton is defined and maintained by the Session.

IV. Members

Membership of the First Presbyterian Church Fenton is defined by the Book of Order G-1.04.

V. Indemnification

the church shall indemnify the officers, elders, deacons, clergy, and staff from liability arising from their conduct within the scope of their official position in a manner that is congruent with applicable law, the Constitution of the Presbyterian Church (U.S.A.).

VI. Officers

- a. Qualifications: An individual must be an active member of the church for at least a year to hold any office. Non-clergy paid staff who are active members of the church for at least a year may serve as an elder or deacon.
- b. Corporate Officers shall be at least 18 years old, are elected by the Session by majority vote and serve a term of one year. Corporate officers may be re-elected. The corporate officers shall be
 - i. President - shall be a current ruling elder on the Administration Committee and when possible, ordinarily chair the Administration Committee. The President ordinarily co-signs checks. The President of the corporation shall support and guide Session in all corporate matters.
 - ii. Secretary - shall be the Clerk of Session. They record the transactions of the council, keep its rolls of membership and attendance, and maintain any required registers; preserve its records, and furnish extracts from them when required by another council of the church. They shall record all Session meetings and congressional meetings. The Clerk of the Session shall be an active or inactive ruling elder. The Clerk of Session may also be a check co-signer.
 - iii. Treasurer - shall be the central contact person for all of the church finances. The Treasurer must be an active member of the church and eligible for a leadership position based on church policy. The Treasurer oversees and reviews the congregation's financial record keeping and financial reports. The treasurer manages and safeguards church's financial resources maintaining confidentiality. Additionally, the Treasurer oversees that internal controls and procedures are being followed by staff, volunteers, counters, and bankers. The Treasurer oversees counters, records, and deposit of offerings. The Treasurer attends Administration Committee meetings and acts as a liaison for the counters to the Administration Committee. The Treasurer is also a check co-signer.
- c. Elders
 - i. Active ruling elders constitute the Session of the church. There shall be twelve active ruling elders elected by the congregation to constitute the Session of the church. The number of elders shall be divided into three equal classes.
 - ii. The qualifications to be an elder are established in Scripture and the Book of Order.
 - iii. The term for an elder shall be three years, except as described in vacancies.
 - iv. An elder shall serve no more than six consecutive years and will be ineligible to election as an elder for one year.
 - v. The Session shall establish such committees as needed from time to time to carry out its duties as set forth in these bylaws. The chair of each committee, established by Session, shall be an active elder. When necessary, session can vote on ad hoc committees by a simple majority. The Session, at its first meeting following the annual meeting, shall elect a Clerk of Session, treasurer, and president.
 - vi. Session ordinarily meets monthly.

- vii. A quorum for the session shall be the pastor or the other presiding officer and one-half of the active elders.
 - viii. Permission to use church equipment and/or facilities must be obtained from the Session or its designee.
- d. Deacons
- i. The Board of Deacons is under the authority of the Session.
 - ii. The Board of Deacons shall establish bylaws with the approval of the Session.
 - iii. There shall be twelve active Deacons elected by the congregation to constitute the Board of Deacons. The number of deacons shall be divided into three equal classes.
 - iv. The term for a deacon shall be three years, except as described in vacancies.
 - v. A deacon shall serve no more than six consecutive years and will be ineligible to election as a deacon for the same year.
 - vi. The Board of Deacons are led by a Moderator and a Vice Moderator as provided for in the deacon bylaws.
 - vii. The Pastor shall be an ex-officio member of the Board of Deacons.
- e. Vacancies on the session or the Board of Deacons may be filled at a special meeting of the congregation or at the annual congregational meeting, as scheduled by the Session.

VII. Committees of Session

- a. Standing
- i. Nominating - There shall be a nominating committee chosen annually by the congregation for a term of one year, in accordance with the Form of Government of the Presbyterian Church (U.S.A.) The nominating committee shall consist of three active members elected by the congregation, one active ruling elder who shall serve as chairperson when possible, and one active deacon. In addition, the pastor shall be an ex-officio member of this committee without vote. No member of this committee shall serve more than three years consecutively. The nominating committee shall announce the names of the nominees for the offices of ruling elder, deacon, and nominating committee members with the call of the congregational meeting and approval of session. The nominating committee is responsible for striving for inclusiveness, in accordance with the Constitution of the Presbyterian Church (U.S.A.). Additional nominations of qualified and consenting persons may be made from the floor by any active member of the congregation eligible to vote.
 - ii. The Administration Committee—Oversee areas of budget and finance: by monitoring the income and expenditures of the church, by interpreting the monthly financial statements for session, and by developing and recommending the annual budget to session. Oversee the operation and maintenance of the church building and property. Supervise and evaluate the work of all paid personnel of the church, recommend appropriate salaries for personnel to session and interpret personnel policies for staff. Help with hiring new employees and if needed discipline staff. Guide the session in all legal matters. Secure and evaluate insurance coverage for church and its programs. The administration committee shall conduct an annual review of the finances of the church and report to the Session.
 - iii. The Session may establish and abolish additional standing committees by 2/3 vote and ad hoc committees by simple majority.

VIII. Session

The session may establish policies for remote participation for session meetings and voting on business.

IX. Congregational Meetings

- a. There shall be a joint annual meeting of the Congregation, Ecclesiastical and Corporation in the Church on a Sunday in January.
- b. Special meetings may be called by the Session. Presbytery may call a meeting or authoritatively direct the Session to do so. All such calls shall state clearly the purpose of such meetings, and no other matter save that specified in the call may be considered.
- c. Public notice of the time, place, and purpose of all meetings of the Church prepared by the Session shall be announced from the pulpit on at least two Sundays preceding the day of the meeting.
- d. The Pastor shall moderate all meetings of the Church. If the Pastorate is vacant, or if the Pastor and session agree that the subject to be discussed requires it, or if the Pastor is ill or is otherwise unable to be present, a minister of the Presbytery of Lake Huron shall be invited by the Session to preside. This invitation shall be cleared through the Committee on Ministry of the Presbytery of Lake Huron.
- e. All communicant members shall be entitled to vote at congregational meetings affecting the ecclesiastical affairs of the Church. On matters affecting the corporate affairs of the Church, only those communicant members of full age shall be eligible to vote, in accordance with the laws of the State of Michigan.
- f. Voting by proxy is not allowed.
- g. All active members are entitled to vote.
- h. A quorum shall consist of the moderator, secretary, and 10-percent of the eligible members.
- i. Annually at a congregational meeting the Pastor's terms of call shall be approved.

- j. Annually, the Session shall report to the Congregation:
 - i. The receipts and payments for the previous fiscal year.
 - ii. An estimate of expenses and income for the year ahead.
 - iii. New business necessary to be undertaken for the welfare of the Congregation.
 - iv. An exhibit of the real property, trust funds, and other resources of the Congregation.
- k. All meetings shall be opened and closed with a prayer.

X. Finances

The fiscal year for the church shall coincide with the calendar year starting January 1. The books and accounts of the Church shall not be opened to the inspection of the members of the Congregation, but the session shall at all times have access thereto.

XI. The Church shall not sell, mortgage, or otherwise encumber any of its real property, and it shall not acquire property subject to encumbrance of condition without:

- a. The consent of the Corporation by an affirmative vote of at least two-thirds of all the members present at the Congregation-Corporation Meeting, with a meeting notice of at least ten days sent to the members stating the time, place and object thereof; and
- b. The written permission of the Presbytery of Lake Huron, transmitted through the Session."

XII. Review

The bylaws shall be reviewed after publication of each new Book of Order.

XIII. Amendments

The bylaws may be amended subject to the laws of the State of Michigan and by the Presbyterian Church (U.S.A.) Constitution at any congregational meeting by a two-thirds vote, of those members present.



FINANCIAL REPORTS

2025 ANNUAL BUDGET FIRST PRESBYTERIAN CHURCH

Budget	2024 Budget	2025 Budget
Pledged	\$ 225,955.00	\$ 191,720.00
Unpledged	\$ 21,445.00	\$ 56,000.00
Loose Offering	\$ 2,261.00	\$ 1,700.00
Restricted Income	\$ 1,700.00	\$ -
Donation Income - Other	\$ 108.00	\$ -
Committee Income	\$ 3,730.00	\$ -
Other Receipts		
Investment Income	\$ 1,524.00	\$ 63,630.80
Total Income	\$ 256,723.00	\$ 313,050.80
Expense Budget		
Personnel		
*Pastor's	\$ 96,037.00	\$ 107,186.47
Staff	\$ 68,979.91	\$ 73,894.00
Contract Workers		\$ 18,040.00
Payroll taxes & Expenses	\$ 6,360.90	\$ 9,620.00
Total Compensation	\$ 171,377.81	\$ 208,740.47
Administrative		
Administrative Expenses	\$ 21,200.00	\$ 22,700.33
Kitchen, Coffee & Bath Supplies	\$ 841.00	\$ 1,500.00
General Maintenance	\$ 2,058.00	\$ 5,000.00
Discretionary - Tech		\$ 2,000.00
Elevator maintenance	\$ 3,672.00	\$ 6,000.00
Insurance	\$ 7,245.00	\$ 11,200.00
Utilities Totals	\$ 26,080.00	\$ 28,400.00
Other Building	\$ -	\$ 1,100.00
Admin & Building Expenses Total	\$ 61,096.00	\$ 77,900.33
Committee Expenses		
Christian Education	\$ 3,529.00	\$ 4,130.00
Communication	\$ 3,294.00	\$ 2,040.00
Congregational Outreach	\$ 1,067.00	\$ 2,000.00
Mission	\$ 15,020.00	\$ 16,100.00
Worship	\$ 1,124.00	\$ 2,140.00
Committee Expenses Total	\$ 24,034.00	\$ 26,410.00
Total Expenses	\$ 256,507.81	\$ 313,050.80
*Breakdown of Pastor's Pay		
Minister Gross Pay		\$ 30,325.00
Minister Housing		\$ 20,000.00
Parish Associate Pay (+ Medical Reimb)		\$ 20,127.70
Parish Associate Housing		\$ 10,000.00
Pension & Medical		\$ 16,233.77
Study Leave		\$ 3,500.00
Travel & Prof. Expense		\$ 6,000.00
Book Allowance		\$ 1,000.00
Total Ministry Compensation		\$ 107,186.47

2024 PROFIT AND LOSS BUDGET PERFORMANCE

Unrestricted Income	YTD Actual	YTD Budget
General Memorials	\$ 1,666.00	\$ -
Pledged	\$ 244,686.97	\$ 225,955.00
Unpledged	\$ 31,462.68	\$ 21,445.00
Loose Offering	\$ 1,704.00	\$ 2,261.00
Unrestricted	\$ 41.00	
Unrestricted income Total	\$ 279,560.65	\$ 249,661.00
Restricted Income		
Initial Envelopes	\$ 1,699.00	\$ -
Deacon's Ministry	\$ 7,133.09	\$ -
Building Fund Income	\$ 3,426.07	
Investment Income		
Restricted Income Total	\$ 12,258.16	\$ -
Donation Income - Other	\$ -	
Total Restricted Income	\$ 291,818.81	\$ 249,661.00
Benevolence Offerings	\$ (785.00)	
Operating Unrestricted Inc		
Building & Kitchen Use	\$ 780.00	\$ -
Wedding Fee	\$ 632.00	
Operating Unrestricted Total	\$ 1,412.00	\$ -
Committee Income		
Congregational Outreach	\$ 936.35	\$ 1,580.04
Youth Conference	\$ 812.00	\$ -
Adult Study	\$ 1,209.00	\$ 120.00
Youth Group Activities Income	\$ 667.00	\$ -
Christian Education-Other	\$ -	\$ -
Committee Income - Other	\$ -	\$ 3,838.56
Committee Total	\$ 3,624.35	\$ 5,538.60
Investment Income		
Interest	\$ 17.44	\$ -
Dividends	\$ 7.68	
Interest - Income-Pastor-Loan-Restricted		\$ -
Investment Income	\$ -	\$ 1,524.00
Total Investment Income	\$ 25.12	\$ 1,524.00
Total Income	\$ 296,095.28	\$ 256,723.60

2024 PROFIT AND LOSS BUDGET PERFORMANCE

Expense-Compensation		
Social Security - Employer	\$ 308.20	
Church's FICA/Medicare	\$ 5,023.90	\$ 4,745.08
Workman's Comp. Ins	\$ -	\$ -
Staff Continuing Ed	\$ 117.00	\$ 108.00
Payroll Taxes & Expenses - Other	\$ 2,785.81	\$ 798.82
Total Payroll Taxes & Expenses	\$ 8,234.91	\$ 5,651.90
Ministry Compensation		
Minister Gross Pay	\$ 44,409.57	\$ 42,052.70
Housing	\$ 29,166.67	\$ 30,000.00
Pension & Medical	\$ 20,950.44	\$ 28,100.27
Study Leave	\$ 949.98	\$ 3,500.00
Travel & Prof. Expenses	\$ 806.82	\$ 2,000.00
Book Allowance	\$ 127.70	\$ 1,000.00
Total Ministry Compensation	\$ 96,411.18	\$ 106,652.97
Contract Workers		
Guest Minister	\$ 350.00	\$ -
Guest Music Director	\$ 150.00	
Guest Organist	\$ 9,990.00	\$ -
Total Contract Workers	\$ 10,490.00	\$ -
Other Compensation		
Music Director Gross Pay	\$ 487.50	\$ -
Custodian	\$ 6,450.00	\$ 6,840.00
Nursery Attendant	\$ -	\$ -
Bookkeeper Gross Pay	\$ 4,524.00	\$ 4,550.40
Administrative Assistant Gross Pay	\$ 21,556.50	\$ 21,682.56
Youth & Children's Ed Director	\$ 38,206.55	\$ 38,430.00
Other Compensation Total	\$ 71,224.55	\$ 71,502.96
Compensation Total	\$ 186,360.64	\$ 183,807.83

2024 PROFIT AND LOSS BUDGET PERFORMANCE

Administrative Expenses		
Gifts	\$ 212.00	
Administrative Expenses-Other	\$ 102.50	\$ 175.00
Per Capita	\$ 7,906.00	\$ 7,906.00
Session Admin	\$ -	\$ 115.50
Offering Envelopes	\$ 455.00	\$ 740.50
Equipment Contracts	\$ 5,097.89	\$ 5,636.28
Other Office Supplies & Service	\$ 3,077.70	\$ 3,000.00
Postage	\$ 775.96	\$ 1,500.00
Licenses	\$ 1,433.13	\$ 1,826.16
Undesignated Admin. Costs	\$ -	\$ 33.00
Total Administrative Expenses	\$ 19,060.18	\$ 20,932.44
Building Expenses		
General Maintenance	\$ 5,001.04	\$ 2,058.00
Elevator Maintenance	\$ 5,994.38	\$ 3,672.00
Insurance	\$ 11,125.75	\$ 7,245.00
Kitchen & Bath Supplies	\$ 1,135.12	\$ 420.96
Utilities	\$ 24,506.35	\$ 26,023.25
Building Mortgage Interest	\$ -	\$ -
Seasonal Decor	\$ 58.82	\$ -
Coffee	\$ 318.87	\$ 420.00
Building Expenses Other	\$ 80.00	
Admin & Building Expenses Total	\$ 48,220.33	\$ 39,839.21
Committee Expenses		
Christian Education	\$ 4,069.30	\$ 3,542.32
Communication	\$ 2,013.20	\$ 3,290.00
Congregational Outreach	\$ 2,107.15	\$ 1,068.00
Mission	\$ 15,600.00	\$ 15,600.00
Worship	\$ 1,987.14	\$ 1,124.00
Deacon's Expenses*	\$ 5,931.91	\$ -
Committee Expenses Total	\$ 31,708.70	\$ 24,624.32
Other Expenses		
Total Expenses	\$ 285,349.85	\$ 269,203.80
Difference	\$ (16,146.05)	
Statement of Cash Flow		
Cash at Beginning of January 2024	\$45,142.12	
Cash at the End of December 2023	\$ 54,857.62	
Net Cash Increase	\$ 9,715.50	

HOW TO
CONNECT

Get Involved

VOLUNTEER

Do you want to meet people at church? Show your commitment to putting your faith in action? FFPC is always seeking volunteers to fill a wide variety of roles – from coffee service and ushers, committees to Helping Hands, Wednesday & Saturday Work Groups and Mission Events. There is a place for you to get involved, no matter what your availability or skillset.

Contact the office or a Comiittee Chair to discuss current opportunities.

JOIN A GROUP STUDY

FFPC strives to provide vibrant and engaging adult study opportunities that inspire and encourage faithful daily living.

Sunday Study
Monday Evening Women's Group
Tuesday Morning Bible Study
Wednesday Morning Women's Group
Thursday Evening Women's Group

Please check the calendar for current dates and topics.

SUPPORT

When you make financial contributions to FFPC, you are supporting our ministries which seek to support and transform the community around us. Aside from the Sunday worship offering, there are several other means in which you can contribute regularly or as you are able.

Online donations via credit card
Automatic bank drafts
Church drives (such as the diaper or mitten drives)
Mail donations to the church

To learn more about giving opportunities, go to www.ffpc.org/give.

SHARE

We are excited to see, share and promote the wonderful things that happen here at FFPC. We are hoping to place emphasis on increasing the amount of photography captured and shared through social media and our website. As we continue this effort, we invite YOU to help capture and share the church activities you are involved in. Help us tell our story!

To share images, please email them to Kelly at office@ffpc.org

How to Worship with Us

Join us online as well as in person, this Sunday at 10am. We will be worshipping in the Sanctuary as well as using YouTube, Facebook and Zoom software. In addition, those who do not have an internet account can listen in by phone.

What You Need to Know Regarding In Person Worship Service this Sunday.
We will be meeting at 10am for Worship. Face Masks are optional. Paper masks will remain available for those who might need one, and handwashing stations will remain available throughout the building.

Here is how to join us Online

Facebook Live: [Facebook Live: https://www.facebook.com/fentonfpc](https://www.facebook.com/fentonfpc)

YouTube: Search for Fenton First Presbyterian Church or visit
<https://www.youtube.com/channel/UCkBa-DrcqSECxjAyeaiC4bg>

Zoom

2. use the Zoom app and use this Meeting ID

Meeting ID: 830 914 2301 Meeting Password: 5013

3. Use your telephone line to listen in:

Call +19292056099 and dial 8309142301# at the prompt US (New York)

Or Call +13126266799 and dial 8309142301# at the prompt US (Chicago)



STAY CONNECTED



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FOLLOW US ON INSTAGRAM
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VISIT OUR WEBSITE
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SUBSCRIBE TO OUR YOUTUBE CHANNEL
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EMAIL QUESTIONS ANYTIME
[OFFICE@FFPC.ORG](mailto:office@ffpc.org)

NOTES

WAYS TO GIVE

There are many different ways that you can give back to the Fenton First Presbyterian Church. **Together we can make a difference!!**

Online Giving: An easy and convenient way to give. Just visit the Presbyterian Mission Exchange link in the Giving section of FFPC.org website. A fast and SECURE way to give back.

Church Giving: You can give during one of our services by placing your check or cash in the Sunday offering plates. When giving cash, please complete a giving envelope so we can properly record your gift.

Automatic Bank Pay: You can set up payments through your financial institution by utilizing the bill pay feature. Simply use First Presbyterian Church as the payee and your name for your account information. Saves on postage!!

Non-Cash Giving: Assets or Planned Gifts

Mail offering to Church:
Fenton First Presbyterian Church
503 S. Leroy
Fenton, MI 48430

THANK YOU FOR YOUR CONTINUED SUPPORT OF OUR MISSION!

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